


HOWARD GARDNER MULTIPLE INTELLIGENCE CHARTER SCHOOL

	Students/Families	SF17-1003
	HIV Infection	ADOPTED DATE: October 17, 2017 REVIEWED DATE: REVISED DATE:

1. Purpose

The Board is committed to providing a safe, healthy environment for its students and employees. The purpose of this policy shall be to safeguard the health and wellbeing of students and staff while protecting the rights of the individual.

This policy is based on current evidence that HIV Infection is not normally transmissible by infected individuals within the Howard Gardner Multiple Intelligence Charter School setting, except as noted in this policy.

2. Definitions

AIDS – Acquired Immune Deficiency Syndrome

HIV Infection - refers to the disease caused by the HIV or human immunodeficiency virus.

Infected students - refers to students diagnosed as having HIV Infection, including those who are asymptomatic.

3. Authority

This policy shall apply to students in programs conducted by the Howard Gardner Multiple Intelligence Charter School

The Board directs that the established Howard Gardner Multiple Intelligence Charter School rules relative to illnesses and other diseases among students shall also apply to infected students.

The Board shall not require routine screening tests for HIV Infection in the school setting, nor will such tests be a condition for attendance in at Howard Gardner Multiple Intelligence Charter School program.

4. Delegation of Responsibility

The Executive Director or designee shall be responsible for developing and releasing all information concerning HIV Infection and infected students.

All employees shall strive to maintain a respectful classroom climate and to prohibit physical or verbal harassment of

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any individual or group, including infected students.

5. **Guidelines** SC 1327 Pol. 103

Attendance

Infected students have the same right to attend Howard Gardner Multiple Intelligence Charter School programs and receive services as other students and shall be subject to the same policies and rules. HIV Infection shall not factor into decisions concerning

assignments, privileges or participation in any school-sponsored activity.

35 P.S. Sec. 7607

SC 1329 Title 22

When an infected student's parents/guardians voluntarily disclose information regarding the student's condition, the employee who receives the information shall obtain the written consent of the parents/guardians to disclose the information to the appropriate school personnel (school nurse, school principal, CEO, etc.)

SC 1329, 1330

An infected student who is unable to attend Howard Gardner Multiple Intelligence Charter School programs, as determined by a medical examination, shall be considered for homebound instruction or an alternative placement.

35 P.S. Sec. 7607

An infected student may be excused from school attendance if the parent/guardian seeks such excusal based on the advice of medical or psychological experts treating the student.

SC 1409 35 P.S.

Sec. 7607

Confidentiality

Employees who have knowledge of an infected student's condition shall not disclose any information without prior written consent of the student's parents/guardians, consistent with the requirements of the Pennsylvania Confidentiality of HIV-Related Information Act.

All health records, notes and other documents referring to an infected student's condition shall be secured and kept confidential.

Infection Control

All employees shall be required to consistently follow infection control/universal precautions in all settings and at all times, including playgrounds and school buses. Employees shall notify the program supervisor and/or building administrator of all incidents of exposure to bodily fluids and when a student's health condition or behavior presents a reasonable risk of transmitting an infection.

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The Howard Gardner Multiple Intelligence Charter School shall maintain and keep reasonably accessible all equipment and supplies necessary for infection control.

Staff Development

The Howard Gardner Multiple Intelligence Charter School shall provide opportunities for employees to participate in inservice education on HIV Infection.

Designated employees may receive additional, specialized training appropriate to their positions and responsibilities.

References:

School Code – 24 P.S. Sec. 1301, 1327, 1329, 1330, 1409

State Board of Education Regulations – 22 PA Code Sec. 4.4, 4.29, 11.25

State Department of Public Welfare Regulations – 55 PA Code Sec. 3270.138 PA Confidentiality of HIV-Related Information Act – 35 P.S. Sec. 7601 et seq.